

PUBLIC WORKS CREW MEMBER

GENERAL STATEMENT OF DUTIES: Operates one or more types of medium to heavy motorized equipment; performs related duties as required. Work is performed under the direction of the Public Works Director.

DISTINGUISHING FEATURES OF THE CLASS: This position requires considerable skill in manipulating medium to heavy motorized equipment and constant attention to safety or operation in order to prevent accidents. Assignments are outlined in detail by the Public Works Director. Standard procedures are followed and work is inspected periodically for safety and economy in operation.

ESSENTIAL JOB FUNCTIONS:

- Operates a variety of Town vehicles including dump and garbage truck, backhoes, tractors and mowers.
- Supervises inmates.
- Performs a variety of groundskeeping, maintenance, and landscaping duties.
- Cleans and maintains streets.
- Cleans storm drains.
- Mows grass.
- Repairs sidewalks.
- Cleans and performs routine maintenance on vehicles and equipment.
- Removes and installs recreation equipment and maintains parks and recreation facilities.
- Installs street and regulation signs.
- Performs routine maintenance on Town buildings as necessary.
- Operates large motorized leaf vacuum.
- Installs flags, banners, and seasonal holiday decorations.
- Performs other duties as prescribed by the Public Works Director.

JOB RELATED PHYSICAL ACTIVITY REQUIREMENTS: This position involves heavy work requiring the employee to exert in excess of 100 pounds of force occasionally and less force frequently to move objects. Physical activity related to this position may include climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, fingering, feeling, talking, hearing, and repetitive motion. Sufficient visual acuity is required to visually inspect machine parts to detect small defects and to drive and operate vehicles or heavy equipment. An employee in this position will be exposed to indoor and outdoor environmental conditions throughout the year including extreme heat and cold; vibration and noise; oils and cutting fluids; and subject to hazards including working near functioning machinery. An employee in this position could be "reasonably anticipated" as a result of performing their job duties to encounter contact with blood and other potentially infectious materials.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Skill in the operation of medium or heavy motorized equipment under all types of weather conditions; ability to understand and follow oral and written instructions; specific knowledge of traffic and safety rules, and accident prevention practices; ability to make minor repairs and adjustments to heavy

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equipment; dependability; ability to establish effective working relationships with other employees; and the ability to communicate courteously with the general public.

ACCEPTABLE EXPERIENCE AND TRAINING: Some experience in the operation of heavy equipment and completion of a standard grade school curriculum; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

ADDITIONAL REQUIREMENTS: Possession of a valid North Carolina Driver's License and CDL.

